

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:	LOWER TOWNSHIP			County: Cape May
Employee Organization:	AFSCME			Employees in Unit: 34
Base Year Contract Term:	1/1/2006	12/31/2011	New Contract Term	1/1/2012
Type of Settlement:	<input type="checkbox"/> Mediated Settlement		<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement
				<input type="checkbox"/> Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1	Salary	\$1,296,667	\$1,389,688
Item 2	Increment		
Item 3	Longevity	\$42,859	
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$1,339,526	\$1,389,688
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$1,339,526</u>		
Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase	<u>3.74%</u>	<u>-2.09%</u>	<u>2%</u>
Total cost of increase	<u>\$50,162</u>	<u>-\$29,052</u>	<u>\$27,213</u>
Total base salary (successor agreement)	<u>\$1,389,688</u>	<u>\$1,360,637</u>	<u>\$1,387,849</u>
			<u>\$27,757</u>
			<u>\$1,415,606</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>1.41</u>
Dollar Impact (average per year over term of agreement)	<u>\$19,020.00</u>

Section VI

<u>Health Insurance: the team costs associated with each plan</u>			
	Base Year	Year 1	Year 2
Cost of Health Plan	<u>\$501,710</u>	<u>\$538,163</u>	
Employee Contributions	<u>\$14,745</u>	<u>\$15,543</u>	
Prescription			
Dental			
Vision			

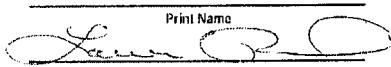
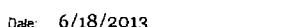
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Lauren Read

Title: CFO, Township of Lower

Print Name
Lauren ReadSignature
Date: 6/18/2013